

RESOLUTION 2013-8

AMENDMENT TO THE THORNBURY TOWNSHIP, CHESTER COUNTY (NON-)POLICE PENSION PLAN

To adopt Employee Contributions for Newly Hired Employees

WHEREAS, the Thornbury Township Board of Supervisors (the "Board") previously adopted the Thornbury Township, Chester County (Non-)Police Pension Plan (the "Plan"), effective as of January 1, 2009;

WHEREAS, the Board may amend the Plan at any time;

WHEREAS, the Board was notified in writing by the Public Employee Retirement Commission ("PERC") on July 24, 2012 that the Township was determined to be Severely Distressed in regard to the Township sponsored pension plan under Act 44 of 2009;

WHEREAS, the Board is required under Section 606 of Act 44 to amend the Plan to introduce mandatory employee contributions for newly hired employees while determined to be Severely Distressed;

NOW, THEREFORE, Be it resolved that the Plan is hereby amended as follows:

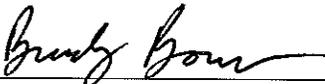
1. That pension eligible employees hired by the Township after the date of distress notification by PERC shall be required to make after-tax contributions to the Pension Trust in the amount of 0.25% of gross pension eligible salary.
2. That the percentage of mandatory contributions shall be adjusted, as necessary, after the completion of biennial valuation reports to remain no more than 50% and no less than 30% of the normal cost of the pension plan, expressed as a percentage of covered payroll, as reported in the most recent valuation report.
3. That said contributions shall be accumulated at 5.0% annual interest beginning with the year after such contributions are made and that the accumulated balance of employee contributions made to the Pension Trust shall be payable to employees as soon as administratively practical after either termination for any reason with a non-vested pension benefit under the Plan or retirement with a vested benefit for any reason from the Plan.
4. If an employee retires with a vested benefit and elects to receive a lump sum payment of the accumulated balance of his or her contributions, such vested benefit shall be actuarially reduced by the amount of contributions received.
5. That the Township reserves the right, through annual amendments, to waive employee contributions for a calendar year and contribute to the Pension Trust the amount of any reduction in the applicable year's Minimum Municipal Obligation due to anticipated Member Contributions.

6. That said election shall be effective as of the date of distress notification by PERC listed above.

IN WITNESS WHEREOF, the Board has caused this Amendment to be executed on the 22nd day of January, 2013

**THORNBURY TOWNSHIP
BOARD OF SUPERVISORS**

ATTEST:

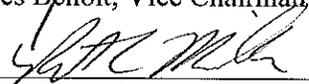


Brody Bovero
Township Manager/Secretary

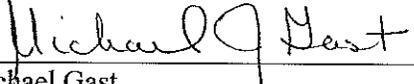
Robert Anthony, Chairman



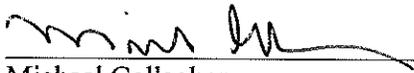
James Benoit, Vice Chairman



Robert C. Miller



Michael Gast



Michael Gallagher